

APPLICATION PACK Youth Board Members 2025

We are glad that you are interested in joining The Mighty Creatives Youth Board. We've pulled together this pack to help you understand who we are and what joining a Youth Board looks like while providing you with everything you need to apply.

How to apply:

1. Fill in the expression of interest form.
2. Either submit the online form, or if you have completed the word form save your answers with **your name** and the words '**Youth Board**' in the filename. This makes sure we know what your application is for.
3. Email the form back to us at recruitment@themightycreatives.com by the closing date which is 9am on the 3rd March 2025.
4. If you are invited to interview, we will let you know by 13th March 2025. Interviews will be held on 25th March 2025.

The Mighty Creatives Team

We're an accessible and equal opportunities organisation, so please get in touch with recruitment@themightycreatives.com if you'd like to receive and return your form in a different format.

WELCOME TO THE MIGHTY CREATIVES!

We are a team of creatives, dedicated to seeing the lives of children and young people transformed through creativity, arts and culture. We believe that every child and young person should have access to exciting and inspiring creative opportunities, whatever their background. Empowering young people to explore and express themselves through creative outlets is a key part of our mission, where the voices of young people are heard.

I remember an inspirational teacher at Primary School who I think changed the trajectory of my life. He incorporated art into history projects, science, and literature. He also read amazing, quite advanced books to us and I just remember it opening a whole new world to me.

(Alexa, Leicester)

Our vision is to inspire children and young people to harness the power of arts, creativity and culture for positive change.

Our Mission

To achieve this vision, our mission has five strategic objectives which all focus on improving the cultural lives of young people, especially those who are most disadvantaged:

- To transform the lives of our beneficiaries through one-to-one and group-based Creative Mentoring services.
- To provide support, advice and opportunities to employers which assist our beneficiaries' employment prospects and enterprise opportunities through our Creative Futures Services.
- To inspire our beneficiaries to express themselves through the power of creativity and to work with other stakeholders to support best practice, youth-led approaches which foster meaningful cultures that place youth voice at the heart through our Youth Voice services.
- To sustain and grow investment in our work from across the UK and internationally.

If you want to find out about our current programmes, products and services, the best place to look for up to date information is on our website: www.themightycreatives.com

What are we looking for? New Youth Board Members

Our Youth Board is recruiting new people to join the board. We are looking for people aged 16-25, passionate about having their voice heard, fighting for social justice and transforming the lives of children and young people through creativity and the arts.

We meet in the second week of every month on a day that works for the group, and we are looking for people with the ability to commit to attending these meetings. These meetings happen online between 6pm and 8pm.

“Young people often have a unique outlook and perspective on the world, bringing new and exciting developments in every industry.... it is important young people have a say in anything relating to them, their future and the world as a whole”

(Youth Board Member, The Mighty Creatives)

Opportunities from joining the Youth Board

There are many opportunities and benefits in joining The Mighty Creatives' Youth Board:

- Learn new skills to help you now and in the future.
- Gain invaluable knowledge and experiences to help you towards your next steps in your education, employment and training.
- Receive regular talks from professional experts across the region from a variety of disciplines to share skills, ask questions, network and receive advice from the real experts.
- Have access to 1:1 and group support/coaching from TMC's team.
- Have opportunities to represent TMC at events delivered across the region.
- Gain vital application and interview skills by sitting on staff interview panels for new positions and grant applications.
- Be part of a community of likeminded young people.

Person specification

We are looking to recruit young people who:

- Are passionate about opportunities with and for Children and Young People.
- Have a desire to drive change and a commitment to social justice. Social justice through creativity is about using the power of creative expression to dismantle oppression, create inclusive spaces, and elevate the voices of those who are often unheard.
- Understand and are passionate about the work of The Mighty Creatives.
- Bring their own ideas, experiences and perspectives to meetings and conversations.
- Value Arts and Creativity.
- Are willing to listen and learn from the other Youth Board Members and young creatives.
- Understand and have a personal commitment to Youth Voice.

Above all, we want you to be a change-maker, using your passion and creativity to work as part of a leadership team to help guide our work and create positive change in young lives.

About the Youth Board at The Mighty Creatives

Our Youth Board is a part of us hearing the voices of young people, where the Youth Board members help to lead the work of The Mighty Creatives, while gaining new skills and experiences. As a charity, we have a Board of Trustees, who are a group of individuals that have responsibility for the management of The Mighty Creatives, like Governors in schools. Our Youth Board is the equivalent of the Board of Trustees, except Youth led. We want you to bring your personal experiences, ideas and passions to the Youth Board, so we can hear, empower and champion your voices.

So, what's the role of the Youth Board?

In our monthly online meetings, we will be updated on the work of The Mighty Creatives, and discuss some key topic points. The Youth Board members responsibilities will be to:

- Help create positive community change through arts and culture. It's not just about making art; it's about making change, one creative act at a time.
- Be part of and help build a network of likeminded young people across the region.
- Help lead TMC's work and have your say on our next steps and the development of our programmes.
- Design, develop and deliver youth-led projects.

From making decisions on fundraising to planning events for young people, having a role on the Youth Board can open up varied learning and development opportunities.

Hear from other Youth Board Members

“Joining The Mighty Creatives as a youth board member completely changed the way I see myself and my future. For a long time, I struggled to find my voice, but through creativity and the opportunities I’ve had to contribute to the arts, I discovered not only who I am, but what I can offer to the world. Being part of a youth board isn’t just about making decisions—it’s about stepping into your power and using your creativity to change your own path. If you’ve never been on a youth board before, this is your chance to find your voice, shape your story, and help others do the same.”

“By applying to be a part of The Mighty Creatives Youth Board, you’re not just taking on a position—you’re stepping into a role where your ideas, actions, and creativity can truly make a difference. You’ll be a part of a community that values youth leadership and works toward creating positive change in the arts and beyond.”

(Hannah, Youth Board Member)

FAQ's

What about payments or other similar benefits?

The role is a voluntary one and so compulsory meetings will not involve any payments. However, being on the Youth Board can lead to opportunities to lead and run extra projects which will be paid for and assessed on a case-by-case basis.

What about travel and expenses?

The Mighty Creatives is based in Leicester, our Youth Board meetings are currently taking place online, but there may be times when Youth Board members will need to travel to Board meetings and events that take place around the East Midlands. Board Members will therefore need to travel across the region on occasion. You would be able to claim reasonable expenses (for example bus or rail fares, etc.) to get to meetings or events.

Can I stop being a Youth Board member?

Yes! You could choose to step down at any time if you wished to.

We would like Youth Board Members to be active and involved in the Board. If you couldn't fulfil your responsibilities to either your or our expectations, we would discuss ending your membership of the Board.

Joining The Mighty Creatives

If you are interested in joining The Mighty Creatives' Youth Board after reading this pack, check out our website and social media. If you are excited by this opportunity, then complete and return the Expression of Interest form below. If we believe you to be a good fit for our Youth Board, then we will let you know once we have reviewed all the applications.

And, once again, we do not expect Youth Board Members to know everything about us before they start!