

Animator Opportunity – Celebrating Creative Mentoring in Rutland The Mighty Creatives August 2025

A) The Context

The Mighty Creatives and Creative Mentoring

At The Mighty Creatives we have three main programmes of work: Creative Mentoring, Creative Futures and Youth Voice.

Our Creative Mentoring programme is our award-winning programme, where we provide one to one support, empowering Children and Young People who are care-experienced, facing adversity, disadvantage or challenges to discover their sense of self, belonging, and a world of opportunities.

Creative Mentoring is a flexible approach to working with children and young people, taking place wherever they feel most comfortable and supporting them to take part in activities based on their interests and strengths.

We receive referrals from different partners (schools, Local Authorities, residential homes etc.), for children and young people in lots of different situations where they are experiencing some form of vulnerability or disadvantage. For example, they may be care experienced, engaging in youth offending services or be on child protection plans. The Creative Mentors that support children and young people also come from vastly different backgrounds and with different skill sets but connected through the approach of Creative Mentoring.

Rutland County Council

Rutland County Council is one of The Mighty Creatives' referral partners for Creative Mentoring, and as a partnership, would like to celebrate the work of Creative Mentoring across the county by producing an animation showcasing young people's experiences and examples of work created. In 2024-2025 and 2025-2026, Rutland County Council also received funding for a Creative Mentoring programme from the Department for Education (DfE), which aims to support a number of young people with the challenges listed above, in addition to Unaccompanied Asylum-Seeking Children (UASC).

We aim to collaborate with children and young people who are under Rutland County Council to share their experiences and work created through the Creative Mentoring programme and DfE funded project. We hope that these will then be animated to capture the voices and perspectives so that Rutland County Council can share as an advocacy and celebration tool in the future.

The purpose of the animation is listed below:

To celebrate the work of Creative Mentoring across Rutland County Council, to be used as an advocacy tool to share with other adults, professionals and young people

at presentations, networking and celebration events. A short explanation of what Creative Mentoring is would be included in the animation.

This is an opportunity commissioned on a freelance basis between **September 2025 and December 2025**.

More information on the opportunity and the expression of interest can be found below.

B) The Brief

We would like to commission an Animator with experience of creatively capturing the voice of participants, specifically children and young people, to celebrate the outputs and impact of Creative Mentoring across Rutland County Council.

As we work with children and young people that are experiencing vulnerabilities and disadvantage the successful applicant must have an awareness of approaches to safeguarding and confidentiality as well as how this impacts the capturing of the children and young people's voices.

We at The Mighty Creatives and Rutland County Council will be responsible for recruiting stakeholders and then we will work with the successful Animator to set up and send over any recordings of young people needed. We anticipate these recording sessions to take place over **late September/October 2025**. Additional accompanying images/audio/video of any young people's work will be provided by The Mighty Creatives and Rutland County Council to the successful Animator, in high resolution format wherever possible.

We aim for the animation to be no more than 4 minutes long, to aid effective information sharing.

We are looking for fun, engaging and colourful styles of animation that will include aspects of Rutland County Council's branding whilst also being able to incorporate images, videos and audio of young people's work.

The types of animation/effects that would be needed are:

- Transitions between images/videos of young people's work
- Moving text (typography animation)
- Animated images/characters to link to the audio aspects of the piece
- Accessibility considerations – including captions where needed

An example of a previous animation created for Rutland County Council's Virtual School can be found here:

[Who am I? Who do I want to be? | Rutland County Council's Virtual School](#)

We are open to various different types of 2D, 3D or Whiteboard animation.

We hope for the animation to be completed by November/December 2025. The successful Animator will be reporting directly to Michelle Last, Programme Coordinator at The Mighty Creatives.

C) Budgets

The total budget for the animator costs is **£5,000** inclusive of VAT. We will additionally cover any travel reimbursements required, where agreed in advance.

D) Responding to this Brief

If you are interested and wish to apply to be the Animator on this project, please complete our application form available from our website by no later than **9am on Monday 8th September 2025** and send this to **recruitment@themightycreatives.com**. In this application form we would like you to address:

- Your filmmaking/animation experience,
- Your experience of working with multiple stakeholders on similar projects,
- Your understanding and experience (where applicable) of safeguarding and confidentiality,
- Examples of previous relevant work that could apply to a project like this,
- How you would approach this project, including how you would use the budget available to cover costs.

Equal Opportunities Form

As part of our commitment to equal opportunities and diversity of our workforce, we would also request that you complete and return the Equal Opportunities Form provided with the application form.

Safeguarding

Safeguarding is an important priority at The Mighty Creatives and as a freelancer working on this programme, we expect you to hold an Enhanced DBS check (within the last 2 years) and follow our Safeguarding Policy and procedures. Our Safeguarding Policy can be found on our website: <https://themightycreatives.com/policies/>

Contract terms

This opportunity is offered as a freelance opportunity. The work will be undertaken in accordance with TMC's standard contract terms and conditions and any additional agreed conditions specifically required for the delivery of this work.

If you have any questions or queries about this project, please email our Programme Coordinator michelle@themightycreatives.com.